

# **EXHIBIT A**

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP**

75 Remittance Drive  
Suite #6072  
Chicago, Illinois 60675-6072  
TELEPHONE: (732) 862 5000  
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25-February-2012

VIRGINIA RODRIGUEZ  
C/O ERNST & YOUNG  
2323 VICTORY AVENUE  
SUITE 2000  
DALLAS TEXAS 75219  
UNITED STATES OF AMERICA

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FOR PROFESSIONAL SERVICES RENDERED

Employee: ANTHONY VITALE  
Fragomen Invoice Number: IN-US00225222  
Fragomen Manager: NANCY SHARP  
Fragomen Case Number: 453990  
Client: W.R. GRACE & CO.  
Total Legal Fees: 0.00  
Total Disbursements: 511.88  
Invoice Total: (USD ) 511.88

	Fee/Disbursement
DISBURSEMENTS (work carried out by FRAGOMEN - BRUSSELS)	
For our professional service rendered to Anthony Vitale in assistance with obtaining work and residence permit for Belgium - case cancelled - 25 % of total legal fee applies.	487.50
Miscellaneous Out of pocket expenses (including timed facsimile, telephone charges and photocopying)	24.38

LAW OFFICES  
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Client: W.R. GRACE & CO.

Employee: ANTHONY VITALE

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Comments:

Application Approval Date:

Application File Date:

Authorizing Manager:

Case Initiation Date: 01 Dec 2011

Cost Center:

Employee ID:

Number of Dependents: 0

PO #:

Receiving Country: BELGIUM

Sending Country: UNITED STATES OF AMERICA

LAW OFFICES  
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP

One Alhambra Plaza  
Suite 600  
Coral Gables, FL 33134  
Phone: (305) 774-5800  
Fax: (305) 774-6666

Janissa Garcia  
W. R. Grace & Co.  
7500 Grace Drive  
Columbia, MD 21044  
USA

February 29, 2012

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**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Enzo ORELLANA**

**Invoice #: 12.40974672**

Preparation of extensive and detailed response to Audit Notification issued by the U.S. Dept. of Labor in connection with Application for Alien Employment Certification. Ongoing consultations with client to discuss strategy regarding the issues raised by the Dept. of Labor. Preparation of detailed draft response to be submitted to the Dept. of Labor, setting forth an in-depth discussion and argument within the framework of Dept. of Labor regulations. Numerous telephonic discussions regarding factual data and statistics, strategy and to review documents prepared. Final preparation and submission of response and supporting documentation to the Dept. of Labor within appointed deadline set forth in the Audit Notification. 3.5 hrs. at \$250/hr.

**Total Legal Fees** \$800.00

**Disbursements**

Fedex (domestic) \$29.00

Miscellaneous expenses \$40.00

**Total Disbursements** \$69.00

**Please Remit** \$869.00

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**Checks**

Please send checks made payable to:  
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
75 Remittance Drive  
Suite # 6072  
Chicago, Illinois 60675-6072

**Wire Transfers**

FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
The Northern Trust Company  
Account # 30147775  
ABA Transit # 071000152  
Swift Code: CNORUS44

**\*\*\* Please return invoice with check or include invoice number on wire transfer instructions \*\*\***